# Becoming No Place for Hate®: Step-by-Step Process



The No Place for Hate Initiative is a year-long commitment that empowers schools to promote respect for individual and group differences while challenging prejudice and bigotry.

#### **Initial Commitment**

After first speaking with ADL Education staff to ensure readiness for No Place for Hate success, you may register through the Arizona ADL website. Once registered, primary staff contacts will be given a brief Orientation and each school may officially begin the year-long designation process. Upon completion of the following process, the school will be designated a No Place for Hate® community.

# Step 1

Create a coalition to drive the implementation of the anti-bias programs in your school. Coalition members should include: students, teachers, staff, administrators and family and community members.

#### Step 2

### Sign ADL's Resolution of Respect

Organize a presentation of the Resolution of Respect through individual classrooms or advisories, as a part of a larger celebration of diversity, or during an assembly or pep rally. Engage the entire school to sign the Resolution of Respect and keep it on display.

## Step 3

#### Complete three or more school-wide activities that honor the No Place for Hate priorities:

Combating bias, challenging prejudice and promoting respect for all. Review ideas listed In the No Place for Hate Resource Guide or consider existing school activities that are consistent with the Initiative's themes.

#### **Optional (Encouraged) Bonus Step!**



# Participate in one <u>A WORLD OF DIFFERENCE® Institute</u> training programs

These may include Becoming an Ally: Interrupting Name Calling and Bullying, Peer Leadership/Training or Teacher Training. Programs are designed for 30-35 student participants or 30-40 adult participants. <u>All schools are eligible for ONE no-cost workshop in their first year of participation.</u>

#### Step 4

#### Document all activities and submit the necessary forms by ADL's due dates.

At this point, each school can start planning their No Place for Hate Designation celebration where ADL will award them with a personalized Banner acknowledging the year's accomplishments.

To maintain designation as No Place for Hate®, schools must complete these steps annually.

